

Portland Community College's (PCC) 2015 Five-Year Strategic Plan

Themes

This five-year plan is framed around six interconnected themes and values. Distilled from each is a set of strategic intentions that will guide our future actions and inspire bold thinking:

		
<p>THINK SMART: PROVIDE OUTSTANDING, AFFORDABLE EDUCATION</p>	<p>THINK BOLD: DRIVE STUDENT SUCCESS</p>	<p>THINK FEARLESS: IGNITE A CULTURE OF INNOVATION</p>
		
<p>THINK POWERFUL: TRANSFORM THE COMMUNITY THROUGH OPPORTUNITY</p>	<p>THINK PROUD: CREATE A NATIONALLY RENOWNED CULTURE FOR DIVERSITY, EQUITY AND INCLUSION</p>	<p>THINK ACCOUNTABLE: ACHIEVE SUSTAINABLE EXCELLENCE IN ALL OPERATIONS</p>

Think Proud: Create a Nationally Renowned Culture for Diversity, Equity and Inclusion

PCC takes intentional action that creates a climate of learning where people from all backgrounds and abilities enjoy equal access to the opportunity to teach, learn, work, and serve the community and the world. PCC promotes the success, dignity, and worth of each individual by providing a safe environment where the examination of divergent ideas, experiences and systems of inequality adds depth to the learning experience.

Overview	Strategic Intentions	A Living Example	What We're Doing
<ul style="list-style-type: none"> 5-1 PCC gathers and uses empirical evidence to analyze and improve access, advancement, climate, education, training, recruitment, contracting, hiring and retention of historically under-served populations of students, faculty and staff. 5-2 PCC applies racially conscious systems of analysis, including Critical Race Theory, to examine and dismantle systems of inequality at the college. 5-3 PCC's approach to internationalizing its curriculum expands opportunities to create globally aware and culturally intelligent students, staff and faculty. 5-4 PCC strives to provide opportunity to all students and the appropriate level of support services to ensure the highest level of success. 			
			