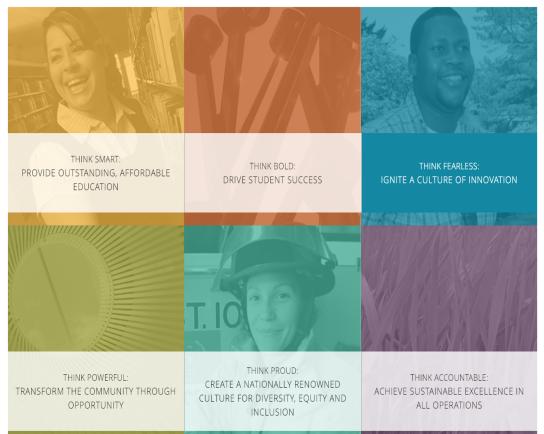
## Portland Community College's (PCC) 2015 Five-Year Strategic Plan

## Themes

This five-year plan is framed around six interconnected themes and values. Distilled from each is a set of strategic intentions that will guide our future actions and inspire bold thinking:



## Think Proud: Create a Nationally Renowned Culture for Diversity, Equity and Inclusion

PCC takes intentional action that creates a climate of learning where people from all backgrounds and abilities enjoy equal access to the opportunity to teach, learn, work, and serve the community and the world. PCC promotes the success, dignity, and worth of each individual by providing a safe environment where the examination of divergent ideas, experiences and systems of inequality adds depth to the learning experience.

Overview	Strategic Intentions	A Living Example	What We're Doing
advand	gathers and uses empirio ement, climate, education prically under-served popu	, training, recruitment, c	ontracting, hiring and retention
	c applies racially conscious and dismantle systems of	, , , , , , , , , , , , , , , , , , ,	luding Critical Race Theory, to ge.
	<b>5-3</b> PCC's approach to internationalizing its curriculum expands opportunities to create globally aware and culturally intelligent students, staff and faculty.		
	C strives to provide opport t services to ensure the hi	,	the appropriate level of
		- 4	

